# Winhark

Building a global TDN

community

at the heart of a C-Suite ecosystem



### **TDN UK Board**

#### **Panel**

"

I find the Tax Director Network useful in gauging what issues other senior tax professionals are currently dealing with and how they are seeking to address them.



Tony Dumpleton
Head of Risk and Control
Spectris





Grace Stevens
Chief Tax Officer
Legal & General



Tim McCann
Group Head of Tax
Schroders



Louisa Gonzalez
Head of Tax
Johnson Matthey



Ali Conway
Finance Director
Innovo Group



Adam Eagers
Group Tax Director
(Europe)
A.S. Watson



Georgina Lake
Head of Tax, UK &
APAC
GFT Financial



Andy Spreadbury
Head of Global Tax
Abercrombie & Kent



Dougal Goldring
Tax & Treasury
Director
IDS



Kieran Devlin Head of Tax Prudential



Samantha Peggram
Director of Tax and
Transfer Pricing
Kohler



David Barry
Group Tax Director
Omnicom



Adam Renton
Global Tax Director
Kaspersky



### Some of Winmark's 900+ Members



"Working with Winmark has greatly enhanced our inhouse training and development programme."



**Rachel Jacobs Group General Counsel and Diversity Equity & Inclusion** Champion **Springer Nature** 





























































































































### The Winmark TDN Network – At a Glance



The TDN Network is a protected space for Tax Directors to share challenges, ideas, successes and passions in a 'nonsales' environment to encourage open dialogue.



The TDN Network is based on a peer-to-peer model, in which members learn from each other, benchmark, gain assurance and tap into the 'wisdom of the crowd'.



Members gain practical insights through indepth case studies and impromptu reflections; from nightmare 'war stories' as well as award-winning initiatives.



Members have access to resources, toolkits, and insights coming out of network activity which is captured and archived for ondemand reference.



TDN Network members get insights and expertise from Network technical partners to help them challenge their advisors effectively and help frame the scope of advisory work.



# **Delivering Value on Every Level**

### **Organisation**

### Insight

Into what the best Tax Directors and companies are doing and how they are doing it.

#### Confidence

Ability to capitalize on proven tax methods with supporting collateral.

#### Access

Access to 900+ leading C-Suite Executives, filling knowledge and skills gaps, which you can tap into at any time.

### Role

#### Strategic

Insight into what is possible and the spark and energy to make it happen.

#### **Decisions**

Better and faster decisions made with greater confidence.

#### **C-Suite**

Commercial and career benefits of access to the Winmark C-Suite networks and profiling.

#### **People**

Better managed people, staying longer, engaged, performing better and delivering more value.

#### **Risk & Money**

Reduced risks and consultancy costs, due to proven methods from peers.

### Team

#### Time

Saved time in sourcing better policies, tools and methods. Right first time, freeing up time to add value.

#### **Unlimited**

Unmetered usage that costs less than half a days consultancy.

#### Develop

Free access to \$100,000+ of World Class Masterclasses.



### What does Winmark do for You?

#### **World Class C-Suite Community**

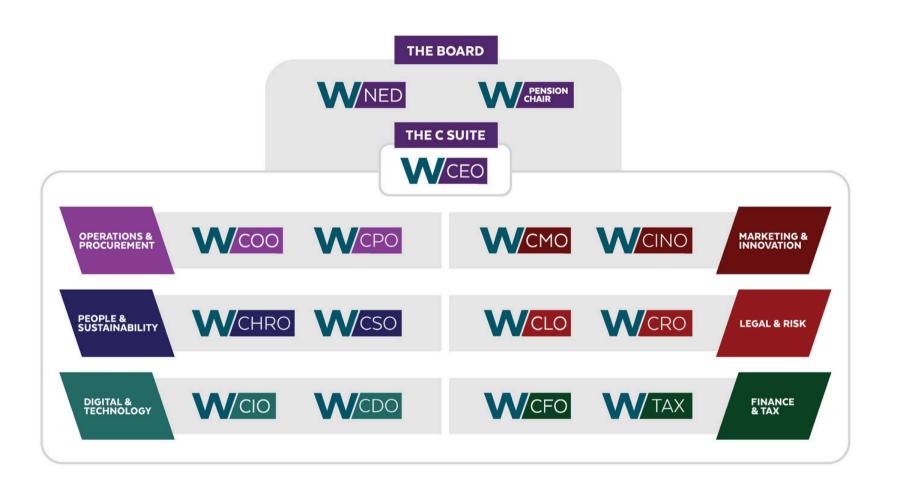
You get global access to 16+ C-Suite networks, including over 140+ C-Suite meetings annually, offering the ability to connect and source insights from over 900 member organisations globally.

### **World Class Development of your Team**

Academies & Masterclass programme to develop and empower your team, including access to our 'Fortune out of a Box' strategy, delivering all the tools you need to run a world class business unit.

#### **VIP Service & Career Support**

Winmark helps members throughout their career (including between roles), through one-to-one support, access to our unique NED mentor pool, pop-up boards and profile raising.



One of our members described Winmark as follows...

"Winmark is an executive education company specialising in C-Suite development, networking and thought leadership. A Corporate Membership includes access to all networks and Winmark Academies."



# 2024 TDN Meetings



Digital Board Series: The Future of Cyber Defence



**CFO as Chief Data Officer** 



**Integrating Business Units** 



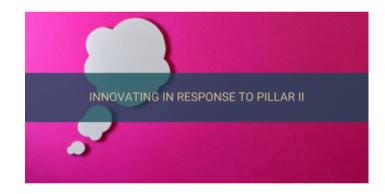
**Tax and Finance Transformation** 



**Anatomy of a Deal: Lessons for Tax Teams** 



Aligning Risk Management to Tax Strategy



**Innovating in Response to Pillar II** 



High-Performing Tax Functions Out of a Box



**EBITDA Growth Through Transformational Change** 



Winmark Tax Director Network
Summer Drinks



### **Masterclasses & Certificates**

#### **Masterclasses and Certificates**



Blockchain & Metaverse Cyber Leadership Data Leadership Al & Machine Learning



Presence & Communications
Team & Change Leadership
Negotiating & Influencing Skills
Project Management



One Day MBA
Climate & Sustainability
Finance for Business Leaders
Governance & Leadership

#### **Careers and Succession**



**C-Suite Certificate** 



Aspire: The C-Suite Next Gen Programme



**NED Mentoring** 

#### **Unlimited**

The current portfolio offers over 90 hours / CPD points (2-3 weeks) to every member a year and there are no restrictions on member usage.

#### **Free for Members**

Membership includes all masterclasses which can be used to develop yourself and your team. The masterclasses alone are worth the membership.

### **Real & Applicable**

Masterclasses are World Class and kept relevant and up to date with a faculty of practitioners and the links to Foob strategy.



### **TDN Know-How**

### **Must Reads**

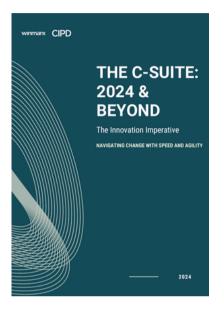
### Welcome pack



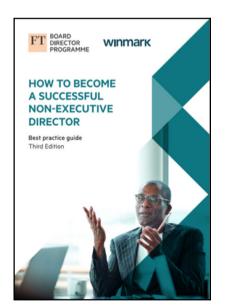
**Hybrid Working Polices Report** 



2024 Department Finance Benchmark



The C-Suite: 2024 & Beyond



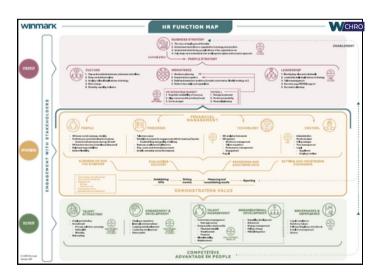
How to become a Non-Executive Director



The First 100 Days as a Head of Tax Best Practice Guide



Tips for coping with the rising cost of living



**Tax Function Map** 



# **Members in Action**









# Member Offering Summarised

Account Management Dedicated to Your Success						
Regular Account Catch Ups	Crowdsourcing of Solutions	Bespoke Programme for your Department				
Addressing your issues in person and finding you solutions. The new member pack alone is worth joining for.	Ability to source proven solutions anonymously from the best of your peers and beyond.	Best of peers sharing know-how with you face-to-face and virtually.				
A World Class Open Community						
Global C-Suite Access	World's Best Insights	Digital Community				
Access to 14+ C-Suite networks, 160+ events across over 20 global cities.	Insights from the World's top consultancies and business schools at your fingertips.	The member area makes everything easy, from booking masterclasses to sourcing know-how.				
Fortune Development of Your Team						
Masterclasses & Certificates	Aspire: The C-Suite Next Gen Programme	Foob [Fortune out of a Box]				
Intensive deep dives including over 12 masterclasses covering business, people and tech.	This is a three year programme, included in the membership.	The Foob content strategy is focused on delivering all the tools and collateral you need to run a World Class business unit.				
Personal VIP Support						
Pop Up Boards	In Transition Members & NED Mentoring	Career Support & Profile Building				
Pop-up Boards are a safe space that consist of a group of experienced NEDs that form to address a certain issue for you.	Whatever your employee status the team will look after you. You can also access a unique NED mentor pool.	To boost your career we offer, one on one support, profiling online and at events to support personal ambitions.				

"The quality of communications and personal interventions are the best I have ever seen."

Board Chair & NED

"I regularly share these insights with the rest of our leadership team."

Group Director, EasyJet

"The best course I have ever attended. The level of thought is excellent."

Director, Aviva

"Very impressed that you do this. Thank you." CXO, NBCUniversal



# **Creating Value**



# Your C-Suite Membership

Options	Who is included	One Year	Two Years	Three Years
C-Suite	You and your entire Executive Committee	£ 25,000	£ 47,500	£ 70,000
Department	You and your entire Department	£ 8,000	£ 15,200	£ 22,400
Personal	You	£ 3,500	£ 6,650	£ 9,800
Know-How & Executive Development	Free & Included	Available from £4,500  O NED and Board mentoring  O In-house Masterclass opportunities  O Thought Leadership, Research, Benchmarking		



## **FAQs**

#### **Profile & Career**

Can Winmark help me build my profile?

Yes, Winmark can help you build your profile within the network and as a business leader. This usually involves a review of your current positioning and then growing your profile in a targeted way aligned to your career.

#### Meetings

Can I attend other network meetings?

Yes, we encourage our members to learn from members outside their network, so you are welcome to register for meetings that are organised for other networks. Network members are always given priority.

#### **Team Value**

How can I ensure the team get value straight away?

Membership often pays for its self in the first 48 hours. This is because of a rigorous and inclusive onboarding process. This includes a member induction pack, account names, what's coming up soon, and a walk through-session to ensure early traction and a smooth start.

#### **Global Team**

How can my global team access the benefits?

Two thirds of our events and training are online and each is recorded so your team can catch up at anytime. There is also a Member portal where they can access know-how 24/7. We run in-person meetings in many cities and if you would like more meetings in a city near you please do ask.

#### **CPD**

Can I earn CPD points by attending Winmark events?

Yes, every hour spent with Winmark is one CPD point. Winmark can provide recognised summary CPD certificates for you and members of your team. It is a great way to ensure our team stays current and trained.

#### **Budget**

I want to join but don't have budget, what can I do?

Our standard practice is to invoice at the start of the membership year. If this doesn't work for you, we can come up with a payment plan for you to split and delay payments where possible.



# Next Steps - Your VIP Member Roadmap









# **Confirm you would like to join Winmark**

- Let us know if you need help with internal sign-off
- Secure the onboarding call in your diary early.

### Access your 'Welcome Pack' and diary 'What's Coming Up'

- Logon to the membership area
- Download the App
- ☐ Sign up to events
- Highlight any immediate priorities

### Onboarding Call and Team Access

- Identify key challenges, opportunities and priorities.
- Decide on who you would like included (no limits within your membership)
- Discuss a Team Briefing call

# **Embedding Your Membership**

- Trigger introductions, consult the memberships, profiling, mentoring, popup boards, research and other platform opportunities
- Align events and masterclasses to team development needs.
- Look at 'Aspire
  Programme' and the
  internal Academy
  opportunity.

✓ Tick once done





### **Your Winmark Team Contacts**

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