WINMARK



Building a global NED community at the heart of a C-Suite ecosystem



NED UK Board



Alice Maynard NED & Chair of Nomco Financial Conduct Authority (FCA)



Debbie Hewitt Chair Visa



Celia Pronto **Non Executive Director & Audit** & Risk Committee Chair **Moto Hospitality**



"Maintaining a strong" network is a key component of success"



"

Justin King CBE Chair, OVO and former CEO Sainsbury's

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Steve Williams Senior Independent Director Whitbread plc



Dr Anand Kumar Non Executive Director Union Bank of India (UK)



David Lister Non Executive Chairman M&S Bank



Neil Hayward Independent Non Executive Director **The National Skills Academy** for Rail (NSAR)



Michelle Senecal de Fonseca Chair of Renumeration, Audit and Nominations Committee Redcentric



Some of Winmark's 900+ Members

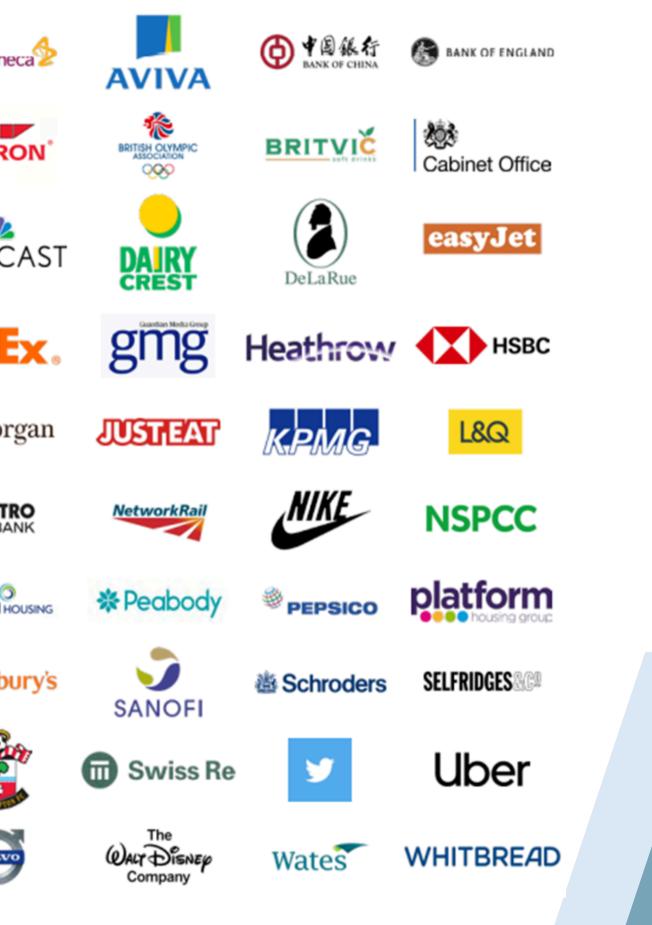
"Working with Winmark has greatly enhanced our inhouse training and development programme."



Rachel Jacobs Group General Counsel and Diversity Equity & Inclusion Champion Springer Nature

ABN·AMRO AIG AstraZeneca BBC BASF BELRON City City Guilds COMCAST CHUBB ΕN FedEx. EUROSTAR* J.P.Morgan () informa London Stock Exchange BANK lico ODEON **Omnicom**Group Sainsbury's oyal Mail 💥 Skyscanner Smith&nephew VOLVO VISA

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The Winmark NED Network – At a Glance



The NED Network is a protected space for **NEDs to share** challenges, ideas, successes and passions in a 'nonsales' environment to encourage open dialogue.



The NED Network is based on a peer-to-peer model, in which members learn from each other, benchmark, gain assurance and tap into the 'wisdom of the crowd'.



Members gain practical insights through indepth case studies and impromptu reflections; from nightmare 'war stories' as well as award-winning initiatives.

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Members have access to resources, toolkits, and insights coming out of network activity which is captured and archived for ondemand reference.



NED Network members get insights and expertise from Network technical partners to help them challenge their advisors effectively and help frame the scope of advisory work.

Delivering Value on Every Level

Organisation

Insight

Into what the best NEDs and companies are doing and how they are doing it.

Confidence

Ability to capitalize on proven NED methods with supporting collateral.

Access

Access to 900+ leading C-Suite Executives, filling knowledge and skills gaps, which you can tap into at any time.

Role

Strategic

Insight into what is possible and the spark and energy to make it happen.

Decisions

Better and faster decisions made with greater confidence.

C-Suite

Commercial and career benefits of access to the Winmark C-Suite networks and profiling.

People

Better managed people, staying longer, engaged, performing better and delivering more value.

Risk & Money

Reduced risks and consultancy costs, due to proven methods from peers.

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Time

Saved time in sourcing better policies, tools and methods. Right first time, freeing up time to add value.

Unlimited

Unmetered usage that costs less than half a days consultancy.

Develop

Free access to \$100,000+ of World Class Masterclasses.

What does Winmark do for You?

World Class C-Suite Community

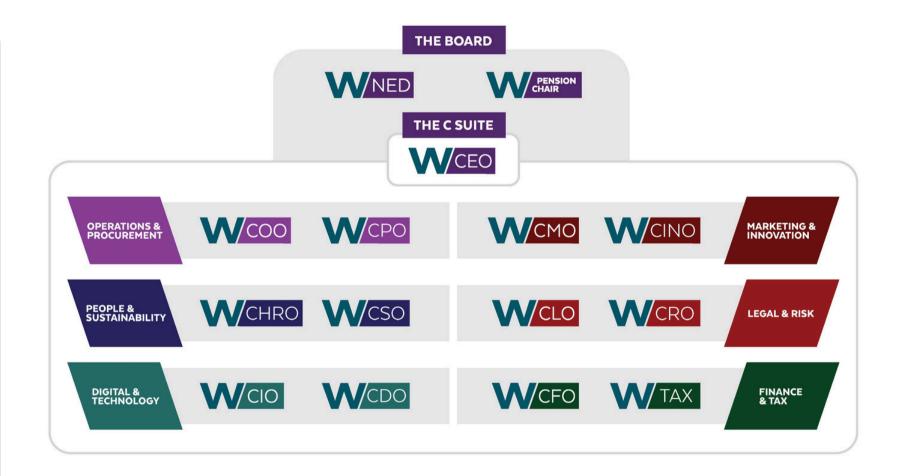
You get global access to 16+ C-Suite networks, including over 140+ C-Suite meetings annually, offering the ability to connect and source insights from over 900 member organisations globally.

World Class Development of your Team

Academies & Masterclass programme to develop and empower your team, including access to our 'Fortune out of a Box' strategy, delivering all the tools you need to run a world class business unit.

VIP Service & Career Support

Winmark helps members throughout their career (including between roles), through one-to-one support, access to our unique NED mentor pool, pop-up boards and profile raising.



One of our members described Winmark as follows... "Winmark is an executive education company specialising in C-Suite development, networking and thought leadership. A Corporate Membership includes access to all networks and Winmark Academies."

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2024 NED Meetings



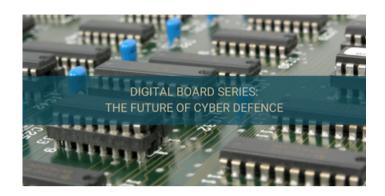
Winmark Innovation Summit and Awards



Reputation, Trade and Sanctions



Next-Gen Boards and Young NEDs



Digital Board Series: The Future of Cyber Defence



Working Effectively with Government



Politics of Climate Target Changes

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EBITDA Growth Through Transformational Change



NED Remuneration and Incentives



Integrating Business Units



The Public Private Sector Summit



FTSE Chair Lunch "The Future of Finance"



Masterclasses & Certificates

Masterclasses and Certificates



Blockchain & Metaverse Cyber Leadership Data Leadership AI & Machine Learning



Presence & Communications Team & Change Leadership Negotiating & Influencing Skills Project Management

Careers and Succession



One Day MBA Climate & Sustainability Finance for Business Leaders Governance & Leadership



C-Suite Certificate

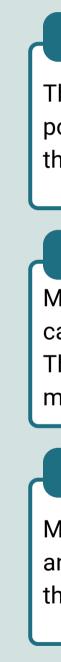
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Aspire: The C-Suite Next Gen Programme



NED Mentoring



Unlimited

The current portfolio offers over 90 hours / CPD points (2-3 weeks) to every member a year and there are no restrictions on member usage.

Free for Members

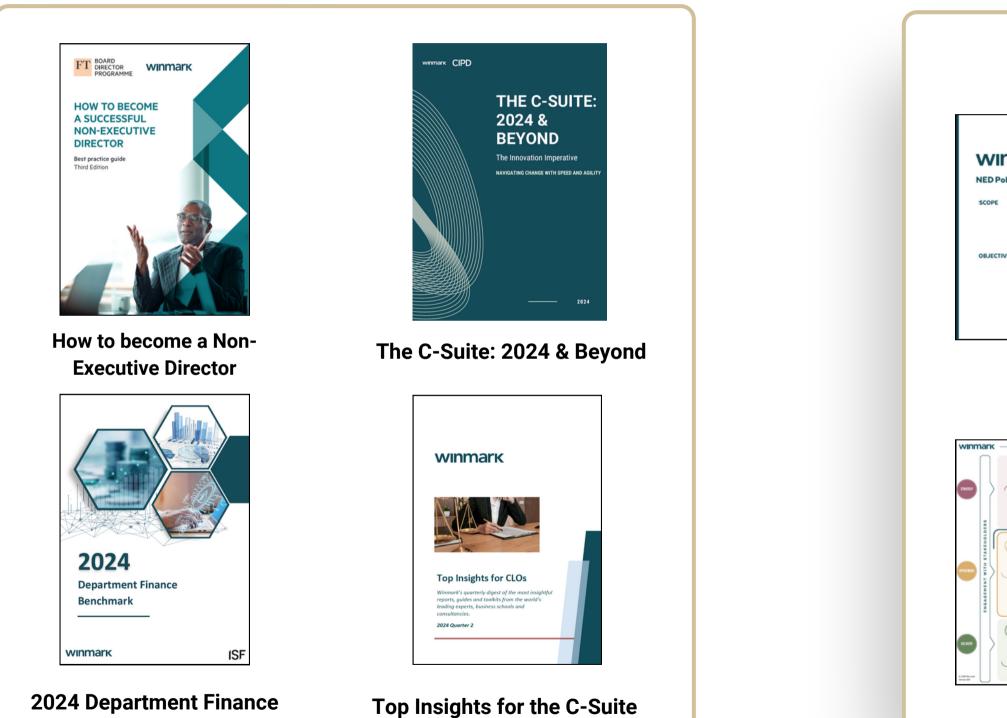
Membership includes all masterclasses which can be used to develop yourself and your team. The masterclasses alone are worth the membership.

Real & Applicable

Masterclasses are World Class and kept relevant and up to date with a faculty of practitioners and the links to Foob strategy.

NED Know-How

Must Reads



Benchmark

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Welcome pack



NED Policy for the Management Board

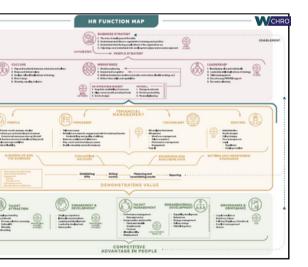
This policy is intended to apply to members of the Management Board (excluding Executive Directors of the Company who are covered by the Remuneration Policy) and selected senior leaders reporting to the Management

On a case by case basis, it is intended to allow Management Board member excluding Executive Directors of the Company) and selected senior leaders to take on a non-executive role in a public, private or philanthropic organisation

This appointment must benefit the Company from the perspective of broader business experience, enhance the Company's reputation and/or address personal development needs of the individual.

Approval is to be granted on a case by case basis

NED Policy for the Management



Function Maps

Members in Action











Member Offering Summarised

Account Management Dedicated to Your Success					
Regular Account Catch Ups	Crowdsourcing of Solutions	Bespoke Programme for your De			
Addressing your issues in person and finding you solutions. The new member pack alone is worth joining for.	Ability to source proven solutions anonymously from the best of your peers and beyond.	Best of peers sharing know-how w face-to-face and virtually.			
	A World Class Open Community				
Global C-Suite Access	World's Best Insights	Digital Community			
Access to 14+ C-Suite networks, 160+ events across over 20 global cities.	Insights from the World's top consultancies and business schools at your fingertips.	The member area makes everythin from booking masterclasses to so know-how.			
	Fortune Development of Your Team				
Masterclasses & Certificates	Aspire: The C-Suite Next Gen Programme	Foob [Fortune out of a B			
Intensive deep dives including over 12 masterclasses covering business, people and tech.	This is a three year programme, included in the membership.	The Foob content strategy is focus delivering all the tools and collatera need to run a World Class business			
	Personal VIP Support				
Pop Up Boards	In Transition Members & NED Mentoring	Career Support & Profile Bu			
Pop-up Boards are a safe space that consist of a group of experienced NEDs that form to address a certain issue for you.	Whatever your employee status the team will look after you. You can also access a unique NED mentor pool.	To boost your career we offer, one support, profiling online and at even support personal ambitions.			



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e on one ents to "The quality of communications and personal interventions are the best I have ever seen." Board Chair & NED

"I regularly share these insights with the rest of our leadership team." Group Director, EasyJet

"The best course I have ever attended. The level of thought is excellent." Director, Aviva

"Very impressed that you do this. Thank you." CXO, NBCUniversal

Creating Value







Your C-Suite Membership

Options	Who is included	One Year	Two Years	Three Years
C-Suite	You and your entire Executive Committee	£ 25,000	£ 47,500	£ 70,000
Department You and your entire Department		£ 8,000	£ 15,200	£ 22,400
Personal	You	£ 3,500	£ 6,650	£ 9,800
Know-How & Executive Development	 Free & Included Pop-Up Boards All Events & Open Masterclasses Winmark Reports, Tools & Templates 	open Masterclasses opportunities		

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All prices where applicable are subject to VAT. Options shared are confidential and may not be disclosed to any other party. Please ask for more details about these and other Membership options.

FAQs

Profile & Career Can Winmark help me build my profile?

Yes, Winmark can help you build your profile within the network and as a business leader. This usually involves a review of your current positioning and then growing your profile in a targeted way aligned to your career.

Meetings

Can I attend other network meetings?

Yes, we encourage our members to learn from members outside their network, so you are welcome to register for meetings that are organised for other networks. Network members are always given priority.

Global Team

How can my global team access the benefits?

Two thirds of our events and training are online and each is recorded so your team can catch up at anytime. There is also a Member portal where they can access know-how 24/7. We run in-person meetings in many cities and if you would like more meetings in a city near you please do ask.

CPD

Can I earn CPD points by attending Winmark events?

Yes, every hour spent with Winmark is one CPD point. Winmark can provide recognised summary CPD certificates for you and members of your team. It is a great way to ensure our team stays current and trained.

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Team Value

How can I ensure the team get value straight away?

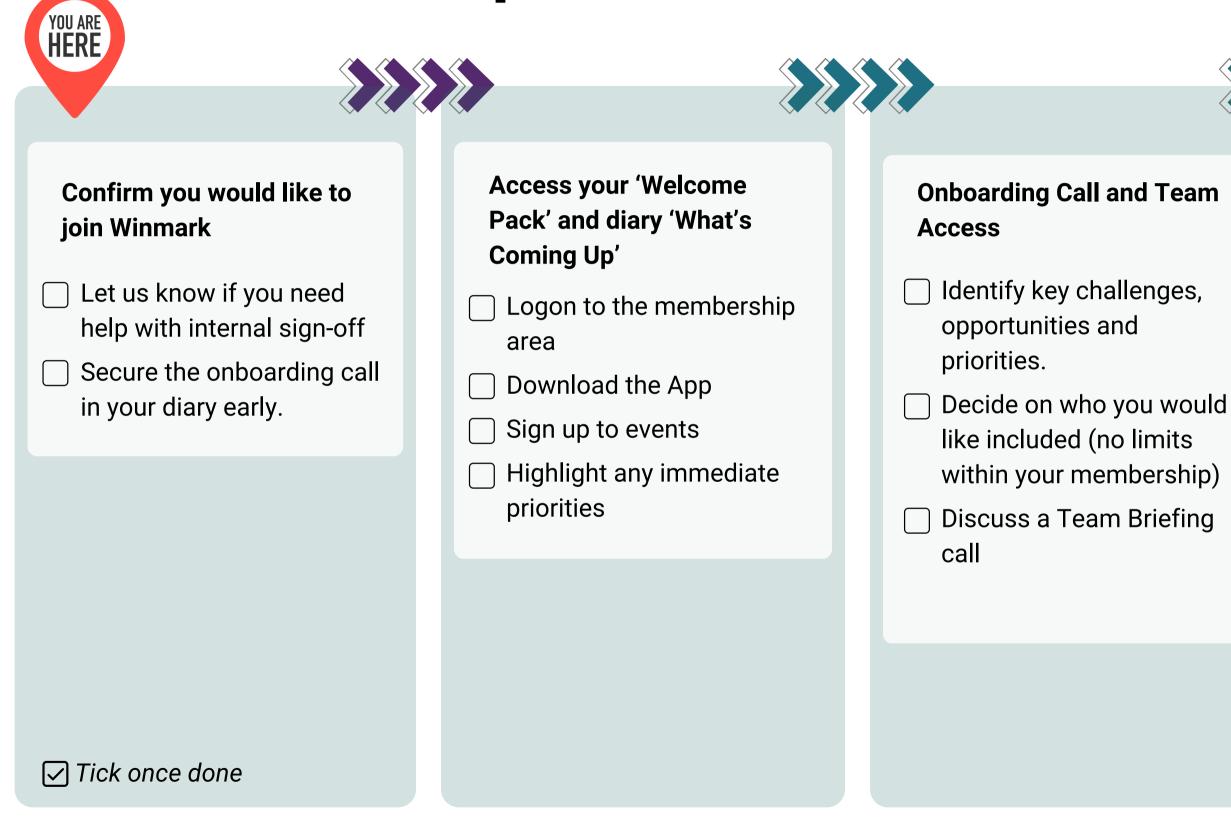
Membership often pays for its self in the first 48 hours. This is because of a rigorous and inclusive onboarding process. This includes a member induction pack, account names, what's coming up soon, and a walk through-session to ensure early traction and a smooth start.

Budget

I want to join but don't have budget, what can I do?

Our standard practice is to invoice at the start of the membership year. If this doesn't work for you, we can come up with a payment plan for you to split and delay payments where possible.

Next Steps - Your VIP Member Roadmap







Embedding Your Membership

Trigger introductions, consult the memberships, profiling, mentoring, popup boards, research and other platform opportunities

 \square Align events and masterclasses to team development needs.

Look at 'Aspire Programme' and the internal Academy opportunity.

Your Winmark Team Contacts











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Content & Consult the Membership Enquiries Jingyuan Wang Knowledge Executive jingyuan.wang@winmarkglobal.com

NED Mentoring & Pop-Up Board Enquiries Ross Webster C-Suite Executive ross.webster@winmarkglobal.com