WINDARK



YOUR GLOBAL C-SUITE ECOSYSTEM

Our Purpose

"We Inspire the Global C-Suite to create value for all"





Our Legacy

For us, the answer to "why are we bothering to build a global C-Suite community" is obvious. We hope and expect the Winmark legacy to last for generations and include three areas:

Better governance and leadership that builds better organisations that people can be proud to be associated with.

Thousands more world class people and organisations creating sustainable and fulfilling careers for millions of people.

Organisations doing good across the globe in a way that unites businesses and people from different backgrounds and cultures.



Positioning & Value

Winmark is a **market** disruptor to consultancy, due to its peer learning model often eliminating their need.

This enables members to access proven solutions that create wealth, reduce risks, and save money.

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A Good Pioneer

Winmark was formed in 1997 and has been a consistent pioneer in the development of business leaders.

Winmark has a family fund to support the home team and a profit share for all.

Unique Access

Winmark runs 16 World **Class C-Suite networks** offering unique breadth to its members.

Winmark places its members at the heart of an open C-Suite ecosystem.

Our Approach

Global Reach

Winmark's influential membership has **over 700** multinationals involved.

Winmark operates across 20 global cities enabling the best solutions, connections and innovations to be sourced.

Creating Fortune

Winmark captures the world's best know-how into its 'Fortune Out Of a Box (Foob)' strategy.

This strategy enables members to jump through into world class.

Winmark has members in over 20 cities across the world.

USA

- New York
- Las Vegas
- Atlanta

Europe

- Amsterdam
- Athens
- Budapest
- Dublin
- Edinburgh
- Kyiv
- London
- Madrid
- Vienna

Middle East and Africa

- Dubai
- Johannesburg
- Lagos

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Asia

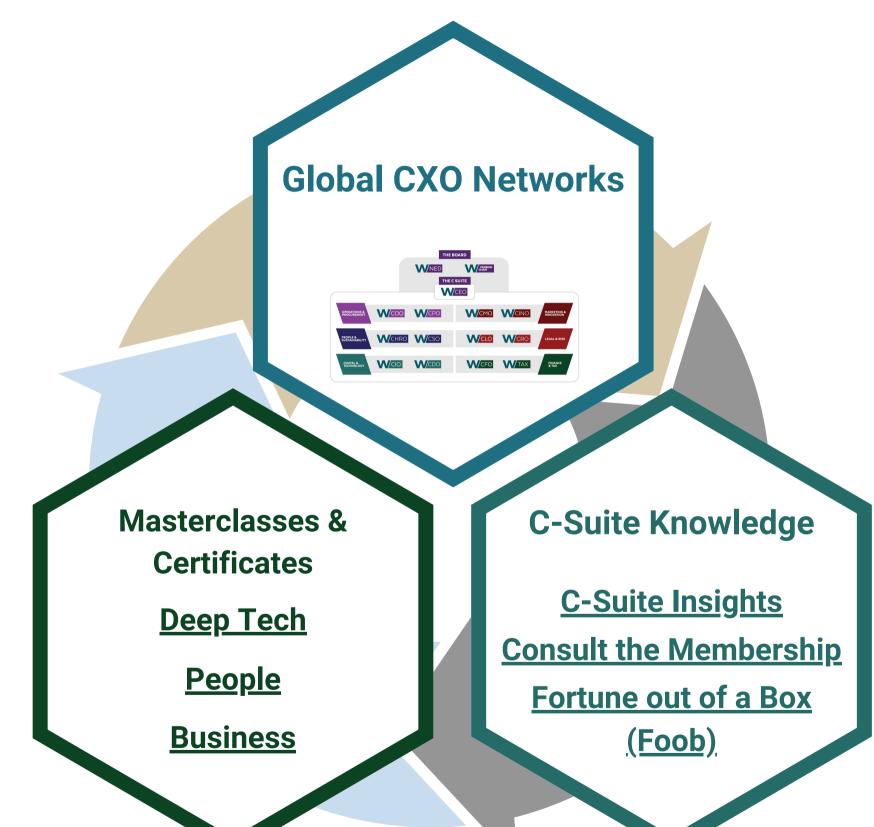
Chennai
Delhi
Hong Kong
Karachi
Kuala Lumpur
Mumbai
Singapore
Tel Aviv

"The Winmark CLO New York Community will allow CLOs and their leaders to grow together regardless of their location or industry."



Anta Cissé-Green Senior Vice Chancellor for Legal Affairs and General Counsel SUNY (State University of New York)

Winmark Virtuous Business Model



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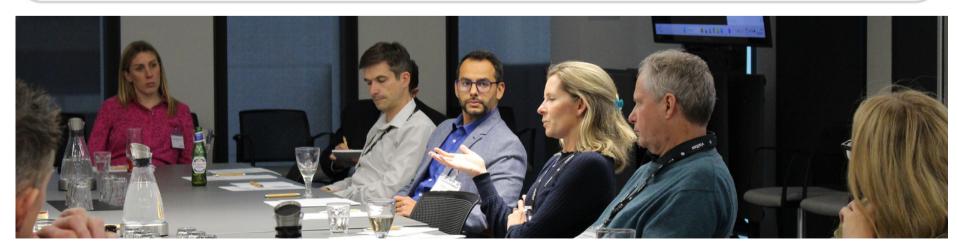
"Business outcomes result from the individual behaviours and performance of every employee. The HR function and CHRO role are critical, as is a forum such as Winmark for CHROs to share ideas to better support business with the people and culture agenda."



Danielle Harmer Chief People Officer Aviva PLC









Open Community Benefits

Depth & Breadth

Members have their own World Class CXO programme and can also access other World Class C-Suite programmes

Panoramic View

Winmark can avoid siloed thinking through addressing issues from multiple view points

Easy to Use

Members can communicate, source know-how, ask questions and reserve their places on 160+ meetings a year through a digital portal



C-Suite Insight

NETWORK NTELLIGENCE

Annual Meeting

Davos 2023

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C-Suite Knowledge

C-Suite Insights

Winmark tracks the World's top consultancies and business schools and captures and shares their best insights.



Hybrid Working Policie

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Consult the Membership

provides an opportunity raise an anonymous question with the network on questions and challenges you face.

Foob can be used to start a business unit from scratch, fill holes and accelerate your journey World Class.

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Fortune out of a Box (Foob):

All the management collateral you need to create a world class fortune company



Holistic Approach

Proven Methods

Member know-how includes proven tools and examples sourced from members, and built by Winmark.

Easy Access

This World Class know-how is quality controlled, up to date, organised for easy access and can be accessed at any time.



Masterclasses & Certificates

Deep Tech Leadership Certificate (DTLC) vinmark DTLC Programme

Blockchain & Metaverse Cyber Leadership Data Leadership **AI & Machine Learning**

Masterclasses and Certificates



Presence & Communications Team & Change Leadership Negotiating & Influencing Skills Project Management



One Day MBA Climate & Sustainability Finance for Business Leaders Governance & Leadership

The current portfolio offers over 90 hours / CPD points (2-3 weeks) to every member a year and there are no restrictions on member usage.

All Masterclasses are free and can be used to develop yourself and your team. As a result the masterclasses alone are worth the membership.



C-Suite Certificate

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Careers and Succession



Aspire: The C-Suite Next Gen Programme



NED Mentoring

Masterclass Benefits

Unlimited

Free

Real & Applicable

Masterclasses are World Class and kept relevant and up to date with a faculty of practitioners and the links to Foob strategy.

> "Wow, that's very generous. Yes, please." Adam Eagers, Group Tax **Director, AS Watson** 55

Some of Winmark's 700+ C-Suite Members



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Wrapped in a VIP Service: Dedicated to Your Success



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"Part of our role is to look externally at what other businesses are doing. By not peer networking we are doing our organisations a disservice."



profile

"

Stephen Pierce Deputy MD and Chief **People Officer** Hitachi Europe



Member Offering Summarised

Account Management Dedicated to Your Success		
Regular Account Catch Ups	Crowdsourcing of Solutions	Bespoke Programme for your De
Addressing your issues in person and finding you solutions. The new member pack alone is worth joining for.	Ability to source proven solutions anonymously from the best of your peers and beyond.	Best of peers sharing know-how w face-to-face and virtually.
	A World Class Open Community	
Global C-Suite Access	World's Best Insights	Digital Community
Access to 14+ C-Suite networks, 160+ events across over 20 global cities.	Insights from the World's top consultancies and business schools at your fingertips.	The member area makes everythin from booking masterclasses to sou know-how.
	Fortune Development of Your Team	
Masterclasses & Certificates	Aspire: The C-Suite Next Gen Programme	Foob [Fortune out of a B
Masterclasses & Certificates Intensive deep dives including over 12 masterclasses covering business, people and tech.	Aspire: The C-Suite Next Gen Programme This is a three year programme, included in the membership.	Foob [Fortune out of a B The Foob content strategy is focus delivering all the tools and collatera need to run a World Class business
Intensive deep dives including over 12 masterclasses covering business, people and	This is a three year programme, included in	The Foob content strategy is focus delivering all the tools and collatera
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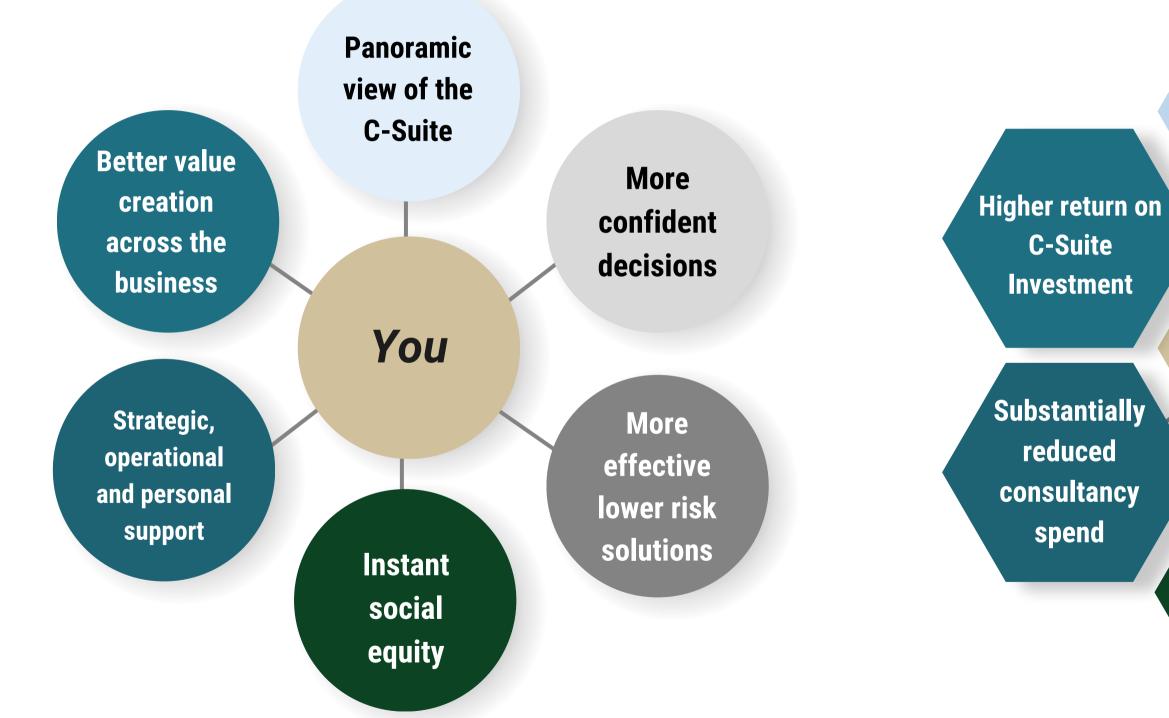
"The quality of communications and personal interventions are the best I have ever seen." Board Chair & NED

"I regularly share these insights with the rest of our leadership team." Group Director, EasyJet

"The best course I have ever attended. The level of thought is excellent." Director, Aviva

"Very impressed that you do this. Thank you." CXO, NBCUniversal

Member Benefits Summarised



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Top team, development & alignment

Your

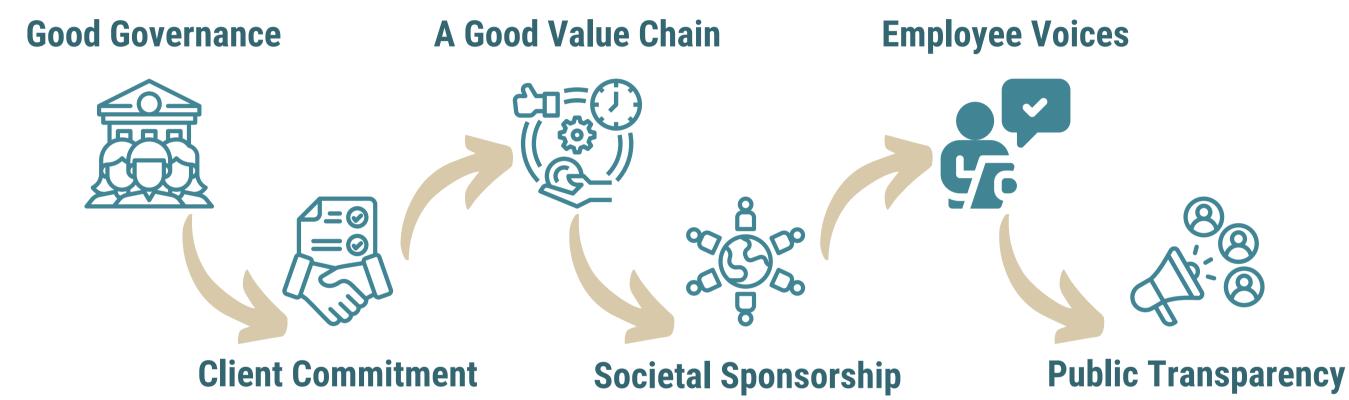
Organisation

Access to proven **Fortune & FTSE** practice

Diverse solutions and reduced initiative risks and costs

Innovation driver and disruption radar

Our Good Business Charter The values and practice behind our commitment to being a good business



Good Governance: The Governance of Winmark and its entities supports its purpose 'to inspire the global C-Suite and create value for all" **Client Commitment:** Winmark reports to external client advisory panels and has a public commitment to deliver value and excellence to clients **A Good Value Chain:** Winmark operates a part of a sustainable supply chain featuring long-term relationships with suppliers, partners and clients Societal Sponsorship: Winmark has a Profit Share, a Family Fund and invests in Charity Memberships, Diversity Bursaries and Social Mobility Initiatives **Employee Voices:** The Board of Winmark has employee representation and the CEO and Executive Team have an open door **Public Transparency:** Transparent reporting on diversity, pay and the environmental impact of Winmark



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